# CHAPTER-V

# **MEMORABLE ACHIEVEMENTS**

Since its inception in May 2015, All India Association of Coal Executives (AIACE) has had an eventful journey and some of its significant achievements during this period are listed here:

### 1. Membership Drive

Membership crossed 2475 on 1.1.2021. Working and retired executives of Singareni Coal Company Ltd and Neyveli Lignite Corpn Ltd are also eager to join AIACE

## 2. Digitization for AIACE Fee Payment

UPI Payment mode was made operative.



Existing system of Payment Deposit/Transfer to Bank Account also continues for which regired details are:

Name of Account - All India Association of Coal Executives (AIACE) Name of Bank- SBI, SECL, Korba; A/c no. 35825166313;

IFSC: SBIN0006843

Regards, P. K. Singh Rathor Convener, AIACE 9907434051

## **IMPORTANT: Pay and inform Transaction Details to AIACE**

### 3. CIL Executive Defined Benefit Pension Scheme.

- a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.
- b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.
- d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.
- e. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Regularly cases are being taken up.
- f. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels

### 4. CPRMSE

- **a**. Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020
- b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- c. Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early
- e. Revision of Hospital Rates by having some agreement with empanelled hospitals (As has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems under comma.

#### 5. Payment of PRP

- a. PRP issue was resolved
- b. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued modifying the requirement

- c. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration.
- d. AIACE has again forwarded 38 cases where PRP has not been paid

#### 6. Enhancement of Pension due to Pay revision due to Pay revision w.e.f. 1.1.2017

- a. Nearly 200 such cases were raised with Commissioner, CMPF.
- b. After repeated follow-up most of the cases have been resolved.
- c. The remaining 61 cases have again been sent.

#### 7. CMPF Pension Issues

- a. After a strong representation to improve the financial status of Pension Fund, a Cess of Rs.10 per MT on coal has been levied and paid to Pension Fund
- A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us.
- c. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS.
- d. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS.
- e. Due to restrictions on movement caused by COVID-19, the progress is slow. But our efforts will go on.
- f. Submission of Jeevanpramaan (Life Certificate) in Digital payment was made easy.
- g. An accord was reached with India Post Payment Bank to avail their services . Camps were organized at Bilaspur and Korba for our members.
- h. Even AIACE itself organized in-house Jeevanpramaan camps at Bengaluru, Dhanbad, Asansol, Kolkata and elsewhere to generate LC for its members.



From Left to Right: Sri. Abhijit Chatterjee, Sri. R.A.Manjunatha Prasad, Sri Tejasvi Surya and Sri. R.K.Chowrasia



Jeevanpramaan Camp at Korba, SECL



Jeevanpramaan Camp at Bengaluru

**Reforms in HR Policy of CIL** 

Promotion orders issued for different disciplines

Online requests for Inter-Subsidiary transfers started

**Reforms Committee for PESB Selection** 

On 31-7-2020, AIACE wrote letter to Dr Jitendra Singh,

Hon'ble Minister of State, Personnel, Public Grievances and Pensions requesting reforms in PESB Selection process.

Within 1 month of raising this issue, Committee constituted for Reforms in PESB Selection process

# Major contributors to the growth of AIACE

AIACE would like to recognise & appreciate the efforts of following members who have worked selflessly and have contributed immensely to the growth of AIACE.

Mr PK Singh Rathor	Mr Amitabh Roy. Kolkata
Muslim Ansari	Biman Mitra Kolkata
Mr Pawan Tandon	R K Sinha,Patna
Dr B K Srivastava	K Sasidharan,Patna
Mr Manjunath Prasad	Mr AK Mishra Patna
Mr Abdul Kalam	D N Pandey,Patna
G R Paul,Asansol	Mr Mr M L Gandhi, Varanasi
Dr N G Mukherjee,Asansol	Mr S N Singh Varanasi
Mr Ambika Chakraborty, Asansol	Mr D D Rampurkar Nagpur
A K Upadhyaya,Asansol	Mr A Sambhaih Nagpur
Md Zahoor Ali Dhanbad	Mrs P.B Chandekar, Nagpur
Mr MS apaul Kolkata	DK Saha,Bilaspur.
Mr S K Roy Durgapur	Sudhir Kr Singrauli
Dr A K Verma Nagpur	N K Jaiswal ,Bilaspur.
Mr Chandan Prasad Ngp	A K Singh,Ranchi.
Mr Ajay Tyagi Korba	K K Khatri, Ranchi
Mr Sukdeva Das Talcher	and many more silent members